



**Market conditions change.  
Will you stay the same?  
Change the way you run your business.**



**Move into the world of "cloud" applications SaaS.  
Unleash the power of Web to organize and manage  
your most precious asset.  
Your Human Capital.**

# eon my**Workplace**

**A unique self service Web Portal for anyplace, anytime access.  
With a monthly subscription fee per user.**

**A strategic business tool that ensures you will achieve your  
business goals.**

**All you will ever need is an internet connection.**





## Give your managers and your people the tool they need to support your operational planning.

**E-ON myWorkplace** is much more than just a Human Resources Management System.

It is a strategic tool that ensures you achieve your business goals since it supports important decisions on all operational and strategic business planning and answers questions related to the medium and long term objectives.

### **E-ON myWorkplace:** Your advantage in order to meet new market conditions.

#### **Unified Collaboration Environment**

Anytime, anyplace access from all your managers and people

#### **Integration & Automation**

It bridges the gap between individual systems or traditional practices of gathering information and data.

#### **Flexibility & Adaptability**

Add users or locations. Use more or less functionality according to your needs. No need for intervention of specialized IT department personnel.

#### **Workflows**

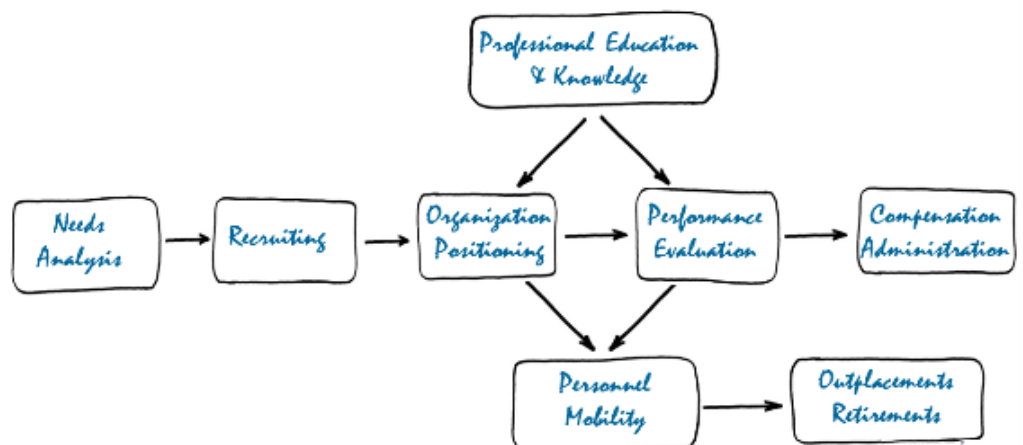
Enables managers and personnel to follow the progress of approvals or other activities as Evaluations, Leaves, Expense Reports etc.

#### **Web Portal Concept**

The main page introduces all services offered in a customized / personalized manner regarding the size and the type of available content.

### **A flexible and modern self service suite that covers in an integrated manner all aspects of the Human Resources Management lifecycle.**

Starting from **Needs Analysis** where **E-ON myWorkplace** transforms your business objectives into requirements for human resources, to **Recruiting** where it automates and standardizes all relevant procedures establishing a corporate policy for interviews, evaluations, proposals and offers to candidates, to **Organizational Positioning** which ensures that people are placed in the right organizational level and are assigned tasks in accordance with their skills and talents and required for each position.





## Solutions for your company

### KPI's

Activation and monitoring of all kinds of business performance indicators in both individual level and group level. Dynamical definition of the type of data and the frequency of measurement of the target. Depicted as Objective/Target - Result - Comparison / Divergence.



### Surveys

Creation, management and processing of various types of questionnaires that can cover activities and needs like Market Research, Evaluations, Polls, Customer Satisfaction Surveys etc. They can also be used with KPI's to collect data that will feed specific indicators.



### Evaluations

Creation of evaluation models that can be used either as "standalone" tools or combined with surveys to evaluate collected data.



### QMS

A tool for the overall organization and operation of the company since it contributes to the improvement of quality issues and the achievement of measurable results.



### Publications

Publication on the Portal of all kinds of information either in the form of communication or in the form of corporate knowledge.



Then to support the creation and execution of the **Professional Training** program according to the actual needs of the company's personnel. Where predefined requirements of skills and qualifications for each organizational position matched with real data concerning the profiles and the training requirements of people enable the company to cover immediately any vacant positions and also offers to it an invaluable tool to plan the future.

**E-ON myWorkplace** goes on offering solutions for **Performance Evaluation** through workflow processes that are dynamically defined and offer complete flexibility as to Who, Where and Which actions are required. With multiple types of evaluation forms that cover various needs of evaluations for people, tasks, events etc.

This way it provides a full view for each person and the basic aspects that must be taken into account for

**Compensation Management**. Through statements and comparative results the system takes into account all the factors that determine the "fair wage" for each person according to the results of the evaluations, the personal characteristics, the education, the position in the organization chart etc.

At the same time it manages **Personnel Mobility** ensuring that performance is optimized, that there are no duplications of tasks and that all people are positioned in accordance with the overall business objectives while it produces statistical data related to the hierarchical structure.

Finally closing the circle of Human Resource Management through a number of informative reports **E-ON myWorkplace** provides the necessary information to support difficult decisions related to **Outplacements** or to lead with an organized manner to **Retirements**.

## Why we recommend myWorkplace, a "cloud" application SaaS;

**Because the benefits to your business will be valuable regardless if it is big or small.**

### Anyplace, Anytime Access

Your employees and your staff will have access to a fully secure platform of HCM applications from anywhere at anytime. Everyone will enter the same environment and be able to manage their own information or demands without limitation of geographic location or time.

You'll get on-line, real time, access to critical information about your people wherever you are located.

No software is required on users' devices or local servers. All you need is a connection to the internet.

### Reduce IT Costs

You will benefit from a significant reduction in IT costs for your business.

You will not have to purchase software and pay fees for maintenance and upgrading. You will not incur hidden costs for expansions and new releases.

You will not need database management and investment in equipment. You take all you need from the application platform E-ON myWorkplace, paying a monthly fee per user and you will always have the latest version available without any action on your part.

Your cost will depend entirely on the number of your users.

While you pay less you get more than with traditional solutions, installed at your site, if you take into account that such HCM systems usually need many different applications installed on various administrative or geographical parts of the business that require great effort to interface.

### Security

There is no security issue to worry about. The platform **E-ON myWorkplace** is a totally secure multi-tenant environment hosted in a Data Center subject to all safety rules. The access is made through identification of users according to roles and authorizations that you specify. Your transactions and your data are completely secure through encryption techniques and strong authentication.

We are responsible for the security of your data and we obtain Back ups at fixed times. Also all the transactions and accesses to the system are recorded and are available to your system administrators.

*According to a report by Forrester "Sizing the Cloud" Software-as-a-Service (SaaS) applications grow more than any other part of the cloud computing market.*

*"SaaS applications will maintain their position as the top category of cloud computing market and their market share will reach \$ 92,8 billion by 2016".*



*The application suite E-ON myWorkplace, belongs to the family of cloud applications SaaS of E-ON INTEGRATION under the brand name eon•demand*

